

# by Hunt Executive Search

March 2017

FORMERLY KNOWN AS "THE HUMAN CAPITALIST"

# **Upcoming Events**







#### **GS1 Standards Event 2017**

Collaborate with the most innovative and Join us at CHPA's 2017 Annual Executive you will find solutions to common insights into current trends and explore the quidelines and solutions that simplify and consumer healthcare industry today. streamline today's business.

**CHPA Annual Executive Conference** 

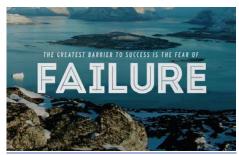
influential companies in the world while Conference (AEC) to network and engage hearing from experts and peers. Together with OTC industry decision-makers. Gain and develop standards, challenges and opportunities facing the

March 20 - 24, Jersey City, NJ

March 19 - 22, Fernandina Beach, FL

To arrange a meeting with Joe Hunt or Heather Whaley at industry events contact Cyndi Johnson: cjohnson@HuntSearch.com

## Leader Shift Perspectives



The Sixth Leadership Challenge: Fear of Failure

Last month, I profiled what my fellow executives, clients, and significant research all indicate are 5 of the biggest challenges business leaders face in today's corporate landscape. Of all these challenges, none can be conquered without first overcoming the pervasive – yet often hidden - fear of failure. Fearful leaders can debilitate their organizations, but how can we identify when fear of failure is at the root of challenges, and more importantly, how can it be overcome?

Read More Here

### **Featured Searches**

Click each job to learn more about this sampling of current searches:

Vice President Marketing – Consumer Health Chief Operating Officer – HBC Contract Manufacturing SVP/GM - Beauty / Personal Care SVP Sales - Consumer Health - Oncology General Manager - Contract Manufacturing

#### MONTHLY FEATURES



### People on the Move

Todd Tillemans was named President, U.S. at The Hershey Co. Tillemans spent the previous 23 years with Unilever, most recently as President of Customer Development, U.S.



### **Industry News**

Sealed Air is in exclusive talks to sell its **Diversey Care** cleaning and chemicals systems division to PE firm Bain Capital for \$3B-\$4B. Henkel had previously been in talks to buy the unit.

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## People on the Move

Scott Almquist was announced as the new CEO of Vee Pak. Most recently, Scott was Chief Customer Officer & President - Retailer Brands at Sun Products.

**Tim Brown** was named the new President and COO of **Chobani**. Mr. Brown was the former CEO of **Nestlé Waters N.A.** & served with **P&G** prior to his career at Nestlé.

Mary Beth West, was appointed to the newly created role of SVP & Chief Growth Officer by the Hershey Company. West brings executive experience from Kraft, Mondelez, and most recently J.C. Penny.

**Abel Porter** has been named the new President and CEO of **Fairway Markets**, replacing **Jack Murphy**. Porter is the former CEO of **Smith's Food and Drug**.

Yahoo's post-merger executive team will consist of Thomas McInerney as CEO, Alexi Wellman as CFO, Arthur Chong as General Counsel, and DeAnn Fairfield Work as Chief Compliance Officer.

**Paula Fitzgerald** has been named chief financial officer of **Sabra Dipping Co**. Ms. Fitzgerald joins Sabra with nearly 10 years of experience at **PepsiCo**.

**Nu Skin** announced the appointment of **Mark H. Lawrence** as CFO. Lawrence recently served as the head of finance for **Amazon-Lab126.** 

**Bristol-Myers Squibb** announced the appointment of **Dr. Thomas J. Lynch, Jr.** as EVP & Chief Scientific Officer. Dr. Lynch has over 30 years of experience, including 23 years at **Massachusetts General Hospital**.

**Joe Serventi** has been named General Manager of **Hippeas**. Previously, Mr. Serventi was EVP, Corporate Development at **barkTHINS**.

**Esi Eggleston Bracey** will leave her position of President, **Coty Consumer Beauty. Laurent Kleitman**, currently EVP Global Hair Care Category at **Unilever**, has been appointed Bracey's successor.

**Clay Dean** has joined **Under Armour** as Chief Innovation Officer. Mr. Dean joins Under Armour after more than twenty years at **General Motors**.

Marc Macdonald has joined Lowe's Companies Canada as SVP, Human Resources. He has held similar roles with Keurig Green Mountain and Home Depot.

**Serge Jureidini** will be joining **Revlon** as President, Elizabeth Arden & Fragrances. Mr. Jureidini spent nearly 20 years at **L'Oréal**, and most recently served as President and CEO of **Arcade Beauty**.

JAFRA Cosmetics has announced Clint McKinlay as the new VP of Sales Development for International Markets. McKinlay comes to JAFRA from Shaklee.

**Don Robertson** joined **Apttus** as its Chief People Officer. Robertson has a variety of experiences from his time with **HP**, **Truecar**, and **The Clorox Company**.

# **Industry News**

**Bayer** and **Monsanto** are starting asset sales worth **~\$2.5B** as they seek regulatory clearance for their **\$66B** merger. Analysts view **BASF** as a potential buyer.

**PepsiCo** is in talks with Brazilian firm **J&F** to buy **Vigor**. Sources indicate that PepsiCo bid as much as **\$1.92B** for the company.

Amazon Web Services acquired Thinkbox Software. Terms of the arrangement with Amazon remain undisclosed.

Henkel has made a binding offer to buy Darex Packaging Technologies from GCP Applied Technologies for \$1.05B.

**Mead Johnson Nutrition** acquired spray drying and finishing assets from long-term Australian ingredient supplier **Bega Cheese Limited** for an undisclosed sum.

**Carter's** announced that it picked up children lifestyle brand **Skip Hop Holdings** from **Fireman Capital Partners** for **\$140M**.

**Bonduelle** has entered into an agreement to acquire **Ready Pac Foods**. Ready Pac Foods is on track to generate **\$800 million** in revenues this year.

**Valeant Pharmaceuticals** finalized the sale of its **CeraVe**, **AcneFree** and **AMBI** skincare brands to **L'Oreal** for \$1.3B in cash.

**3M** has agreed to acquire **Scott Safety** from **Johnson Controls** for a total enterprise value of **\$2B**.

JBS USA has agreed to acquire Plumrose USA, a subsidiary of Danish Crown, in a deal valued at \$230 million.

**Vertex Pharmaceuticals** acquired **Concert Pharmaceuticals'** Orphan Drug - **CTP-656.** Vertex will pay **\$160M** in **cash** for global development & commercialization rights to CTP-656 and up to an additional **\$90M** in milestones.

**Wind Point Partners,** a Chicago-based PE firm, completed the acquisition of **Vee Pak, Inc.**, a fully integrated co-manufacturer of beauty and personal care products.

**Sanofi** is reportedly eying a sale of its European generic drugs business. The unit could fetch more than **\$2B**.

**Stanley Black & Decker** has completed its purchase of the **Craftsman** brand from **Sears** for approximately **\$900M** in cash.

**Eli Lilly** finalized its **\$960M** acquisition of **CoLucid Pharmaceuticals**, first announced in January.

Amira Nature Foods announced that it has acquired a portfolio of rice brands which include Al Amir, Al Hakim, Bano, Dalia, Hanna and Shah Pari from Euro Basmat.



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